

Sedex Members Ethical Trade Audit (SMETA) Report

Version 5.0 Dec 2014, 2/4 Pillar Audit; replaces version 4.0 May 2012

Supplier name:	Italstick	
Site country:	Italia	
Site name:	Appalto - Soliera (Modena)	
Parent Company name (of the site):		
SMETA Audit Type:	<input type="checkbox"/> 2-Pillar	<input checked="" type="checkbox"/> 4-Pillar
Date of Audit	17,18-9-2018	

Audit Content:

- (1) A SMETA audit was conducted which included some or all of Labour Standards, Health and Safety, Environment and Business ethics. The SMETA Best Practice Guidance Version 5 December 2015 was applied. The scope of workers included all types at the site e.g. direct employees, agency workers, workers employed by service providers, and workers provided by other contractors. Any deviations from the SMETA Methodology are stated (with reasons for deviation) in the SMETA Declaration.
- (2) The audit scope was against the following reference documents
- 2-Pillar SMETA Audit
- ETI Base Code
 - SMETA Additions
 - Management systems and code implementation,
 - Entitlement to Work & Immigration,
 - Sub-Contracting and Home working,
- 4-Pillar SMETA
- 2-Pillar requirements plus
 - Additional Pillar assessment of Environment
 - Additional Pillar assessment of Business Ethics
- The new ETI Working Hours Clause
- Now integrated into this latest SMETA version.

Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non compliances on both the audit report, CAPR and on Sedex.





Audit Company Name: Lloyd's Register Quality Assurance	Report Owner (payee): <i>(If paid for by the customer of the site please remove for Sedex upload)</i>
Sedex Company Reference: <i>(only available on Sedex System)</i>	S:
Sedex Site Reference: <i>(only available on Sedex System)</i>	P:

Audit Conducted By			
Commercial	<input checked="" type="checkbox"/>	Purchaser	<input type="checkbox"/>
NGO	<input type="checkbox"/>	Retailer	<input type="checkbox"/>
Trade Union	<input type="checkbox"/>	Brand Owner	<input type="checkbox"/>
Multi-stakeholder	<input type="checkbox"/>	Combined Audit (select all that apply)	

Auditor Reference Number: <i>(If applicable)</i>	Martino Maggiolo
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SMETA Declaration

I declare that the audit underpinning the following report was conducted in accordance with SMETA Best Practice Guidance and SMETA Measurement Criteria.

Any exceptions to this must be recorded here (e.g. different sample size):

Auditor Name(s) (please list all including all interviewers):

Lead auditor: Martino Maggiolo

Team auditor:

Interviewers:

Date: 18.9.2018

Your feedback on your experience of the SMETA audit you have observed is extremely valuable. It will help to make improvements to future versions.

You can leave feedback by following the appropriate link to our questionnaire:

[Click here for A & AB members:](#)

http://www.surveymonkey.com/s.aspx?sm=riPsbE0PQ52ehCo3lnq5lw_3d_3d

[Click here for B members:](#)

http://www.surveymonkey.com/s.aspx?sm=d3vYsCe48fre69DRgIY_2brq_3d_3d



For more information on Sedex please go to www.sedexglobal.com
or email auditing@sedexglobal.com

Ref.: PP/cg

Spett.le

Italstick soc coop
Via della Stazione 6
41019 Soliera (MO)

Data: 10/12/2018

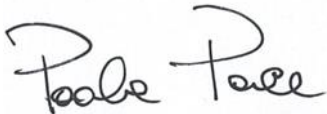
c.a. Sig. Carlo Zibordi

Oggetto: **Audit SMETA**

Con riferimento a quanto in oggetto, Vi confermiamo che Lloyd's Register Quality Assurance Italy Srl ha erogato, presso la società "Italstick soc. coop" – Soliera (MO) nei giorni 17-18 Settembre 2018, la verifica ispettiva secondo lo standard "SMETA" e che la stessa si è conclusa positivamente.

Si rilascia la presente per gli usi consentiti dalla legge.

Distinti saluti.



Paola Pace
Italy & Croatia Service Delivery Support Manager, Business Assurance
Lloyd's Register Quality Assurance Italy Srl